

## E-Mail ALPERSRU C/02

**Subj: TDY ENTITLEMENT TO CAREER SEA PAY**

**Ref: (a) E-Mail ALPERSRU AC/01; Career Sea Pay Reform**  
**(b) Source Data Automation II User Manual, HRSICINST M5232.1 (series)**  
**(c) E-Mail ALPERSRU S/98**

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<b>Introduction</b>	This e-mail ALPERSRU provides guidance for determining entitlement to Career Sea Pay (CSP) in connection with Temporary Duty Assignments (TDY) to CSP eligible vessels and mobile units.
<b>Discussion</b>	Career Sea Pay Reform introduced three different levels of CSP. A member's entitlement to CSP is based on the classification (level) of the CSP eligible unit he or she is <b>permanently</b> assigned to.
<b>TDY Entitlement to CSP When Member's Permanent Unit is CSP Eligible</b>	<p>A member, who is permanently assigned to a CSP eligible unit, will continue to receive CSP at the level established for that unit while temporarily assigned to another CSP eligible unit.</p> <p><b>Example:</b> A member permanently attached to a WPB (CSP Level 1 unit) who performs TDY on a WHEC (CSP Level 3 unit) will continue to receive Level 1 CSP for the duration of the TDY assignment.</p>
<b>TDY Entitlement to CSP When Member's Permanent Unit is Not CSP Eligible</b>	<p>A member, who is temporarily assigned to a CSP eligible unit, from a non-CSP eligible unit, will be entitled to CSP at the level one rate.</p> <p><b>Example:</b> A member permanently attached to a shore unit (non CSP eligible) who performs TDY on a WMEC (CSP Level 2 unit) will receive Level 1 CSP for the duration of the TDY assignment.</p>

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**Entitlement to  
CSP When  
Member is  
TDY to a Non  
CSP Unit**

A member permanently assigned to a CSP eligible unit, who is temporarily assigned to a non-CSP eligible unit, will continue to receive CSP at the level established for the member's permanent unit for 30 days past the date of departure from the CSP eligible unit.

**Example:** A member permanently attached to a WHEC (CSP Level 3 unit) who performs TDY at a shore unit (non CSP eligible) will receive Level 3 CSP for 30 days after departure on TDY. The member's Level 3 CSP will stop at 2400 on the 30th calendar day in a TDY status.

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**SDA II  
Procedures/  
PERSRU  
Action**

PERSRUs shall report sea pay entitlements in conjunction with TAD as follows:

When a member is temporarily assigned to a CSP eligible unit from a non-CSP eligible unit, sea pay shall be started and stopped via the Temporary Additional Duty (P620) transaction, as prescribed on pages 6-A-10 and 6-A-11 of reference (b). Element codes 11 thru 13 on the P620 transaction will start CSP at Level 1 regardless of the vessel's CSP level.

[NOTE: It is recognized that reference (c) presently prescribes that the P620 transaction is not to be used for certain TDY afloat. In conjunction with BAS Reform, a P620 transaction will be required for all TDY afloat. An ALPERSRU superceding reference (c) will be issued within the next month.]

When a member is temporarily assigned to a CSP eligible unit from another CSP eligible unit, a Temporary Additional Duty (P620) transaction shall be submitted to pay the member the appropriate subsistence entitlements. However, element codes 11 through 13 shall not be used on the P620 because the member will continue to receive CSP at the Level appropriate to the member's permanent unit.

When a member is temporarily assigned to a non-CSP eligible unit from a CSP eligible unit, a Stop Pay and Allowances (P625) transaction shall be submitted at 2400 on the 30th day of TAD, as prescribed on page 2-A-192 of reference (b).

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**Questions** Questions regarding payment of CSP should be directed to the [HRSIC \(MAS\)](#) Customer Service Team at 785-339-3540 (Option 2).

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**Released by**

  
**H. W. HEINEKEN**  
**Director**

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